https://tlconcept.eu/en/job/estimator-m-f-d-for-the-hvacr-department-karlsruhe/

Estimator (m/f/d) for the HVACR department – Karlsruhe

Hiring organization
TL Concept GmbH

Employment Type
Full-time

Beginning of employment
as of now

Duration of employment
unlimited

Industry
Building trade

Job Location
Amalienbadstraße 41, 76227, Karlsruhe, Baden-Württemberg, Deutschland

Date posted
23. March 2026

Description

With 230 permanent employees and more than 220 freelancers,
has been supporting its customers for many years in the planning, manufacture, installation and
maintenance of building services equipment, delivering solutions of the highest German
quality for construction projects throughout Europe.

Gebäude- und Fertigungstechnik GmbH is a subsidiary of TL Concept GmbH and specializes in ventilation, air conditioning and refrigeration systems.

Our common goal is to ensure the highest quality and maximum efficiency for our customers. We specialize in the implementation of major
projects and framework contracts throughout Germany and in
other European countries.

To strengthen our team in Karlsruhe, we are looking for an **estimator (m/f/d) for the specialist area of heating, cooling, ventilation, sanitation** at the earliest possible date.

Place of work: Karlsruhe

This is what you can expect from us:

- **Responsibility & variety:** An exciting role with creative freedom in a dynamic company with a real winning mentality.
- **Attractive framework conditions:** permanent employment in a modern, internationally positioned company.
- **A work culture that inspires:** open communication through our own employee app, flat hierarchies and collegial cooperation at eye level, paired with regular company events.
- **Top equipment & fair remuneration:** company car and smartphone for our colleagues in the field, attractive salary and company health insurance.
- **Further development included:** Professional and personal development as well as the option of working on exciting and future-oriented projects throughout Germany.

Responsibilities

What you can expect from us:

- Preparation of offers, orders and additional calculations for building installations in the TGA area
- Preparation of cost estimates/quantity calculations and offers for complex tendering procedures (functional tenders and lump sum offers)
- Ensuring cross-location cooperation, acquiring construction contracts,

recognizing opportunities and risks in the processing of tenders from a commercial, contractual and technical perspective
- Summary of the technical, contractual, commercial and accounting results of the tendering process
- Accompanying major construction projects to support project management in the preparation and preparation of subsequent tenders during the construction process.

Qualifications

What you bring with you:

- Completed commercial or industrial training, ideally in the field of technical building equipment
- Good understanding of figures and professional experience in the preparation of quotations
- Good knowledge in the creation of service descriptions and in the use of MS Office as well as PDS and common calculation programs, including IP
- Responsible, structured and independent way of working with strong teamwork and communication skills and a winning personality
- EU work permit and driving license (class B)
- Service-oriented and on schedule
- as well as a valid EU work permit and a class B driver's license

As an estimator, you are jointly responsible for driving forward our upcoming construction projects and coordinating them with a clear focus on (additional) sales and deadlines. You ensure that our customers are reflected in our offers, and your day-to-day work is characterized by responsibility and variety.

Job Benefits

What we can offer you in addition to our experience:

- an **open-ended** employment contract
- an attractive salary
- Company health insurance
- the company pension scheme
- our own employee app
- systematic onboarding
- a **secure job** in a constantly growing company
- a familiar working atmosphere
- **30 vacation days**
- Individual development opportunities
- Further training opportunities
- **modern IT** equipment
- Regular, fun & sporty company events

If you feel that our company is a good fit for you, we look forward to receiving your application, stating your earliest possible starting date and salary expectations, to **bewerbung@tlconcept.eu**

Contacts

Ihr Kontakt zu unserem HR-Team:

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TL Concept GmbH

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