https://tlconcept.eu/en/job/senior-fitter-m-f-d-for-the-hvacr-department-karlsruhe/

Obermonteur (m/w/d) für den Fachbereich HKLS – Karlsruhe

Hiring organization
TL Concept GmbH

Employment Type
Full-time

Beginning of employment
as of now

Duration of employment
unlimited

Industry
Building trade

Job Location
Amalienbadstraße 41, 76227, Karlsruhe, Baden-Württemberg, Deutschland

Date posted
23. March 2026

Description

With 230 permanent employees and more than 220 freelancers,
has been supporting its customers for many years in the planning, manufacture, installation and
maintenance of building services equipment, delivering solutions of the highest German
quality for construction projects throughout Europe.

Gebäude- und Fertigungstechnik GmbH is a subsidiary of TL Concept GmbH and specializes in ventilation, air conditioning and refrigeration systems.

Our common goal is to ensure the highest quality and maximum efficiency for our customers. We specialize in the implementation of major
projects and framework contracts throughout Germany and in
other European countries.

To strengthen our team in Karlsruhe, we are looking for a**Senior Fitter (m/f/d) for the specialist area of heating, cooling, ventilation, sanitation** at the earliest possible date.

Place of work: Karlsruhe

This is what you can expect from us:

- **Responsibility & variety:** An exciting role with creative freedom in a dynamic company with a real winning mentality.
- **Attractive framework conditions:** permanent employment in a modern, internationally positioned company.
- **A work culture that inspires:** open communication through our own employee app, flat hierarchies and collegial cooperation at eye level, paired with regular company events.
- **Top equipment & fair remuneration:** company car and smartphone for our colleagues in the field, attractive salary and company health insurance.
- **Further development included:** Professional and personal development as well as the option of working on exciting and future-oriented projects throughout Germany.

Responsibilities

What you can expect from us:

- Installation of complex sanitary, heating, ventilation and air conditioning systems. ventilation and air conditioning technology at a global chip manufacturer in Dresden.
- Maintenance, servicing and repair of technical supply systems to ensure their functionality and efficiency.

- In-depth knowledge of materials, pipe processing, control technology and the basics of electrical engineering.
- Active collaboration in project teams in the implementation of varied construction and customer projects – from preparation to completion.
- Insight into construction site organization and training in professional customer handling as well as safe and efficient work on site.
- Coordination of the fitters in coordination with the construction and project management
- Participation in construction meetings and coordination rounds
- Control of deadlines and quality
- Preparation of measurements and documentation of work carried out

Qualifications

What you bring with you:

- Completed training as a HVAC plant mechanic or in a comparable supply engineering profession.
- Good knowledge of the installation, maintenance and repair of sanitary, heating and air conditioning technology or a related field is an advantage, but not a mandatory requirement.
- Technical understanding and the ability to work independently according to technical drawings and plans are a matter of course for you.
- Ability to work in a team, reliability and a friendly demeanor in customer contact.

Job Benefits

What we can offer you in addition to our experience:

- an **open-ended** employment contract
- an attractive salary
- Company health insurance
- the company pension scheme
- our own employee app
- systematic onboarding
- a **secure job** in a constantly growing company
- a familiar working atmosphere
- **30 vacation days**
- Individual development opportunities
- Further training opportunities
- **modern IT** equipment
- Regular, fun & sporty company events

If you feel that our company is a good fit for you, we look forward to receiving your application, stating your earliest possible starting date and salary expectations, to **bewerbung@tlconcept.eu**

Contacts

Ihr Kontakt zu unserem HR-Team:

Susanne Herrmann

Tel.: +49 (0) 35204 39 24 283

TL Concept GmbH

An der Novisol 2

01665 Klipphausen