https://tlconcept.eu/en/job/site-manager-m-f-d-for-the-heating-cooling-sanitary-ventilation-department-frankenthal/

Site manager (m/f/d) for the HVACR department-Karlsruhe

Hiring organization
TL Concept GmbH

Employment Type
Full-time

Beginning of employment
as of now

Duration of employment
unlimited

Industry
Building trade

Job Location
Amalienbadstraße 41, 76227, Karlsruhe, Baden-Württemberg, Deutschland

Date posted
23. March 2026

Description

With 230 permanent employees and more than 220 freelancers,
has been supporting its customers for many years in the planning, manufacture, installation and
maintenance of building services equipment, delivering solutions of the highest German
quality for construction projects throughout Europe.

Gebäude- und Fertigungstechnik GmbH is a subsidiary of TL Concept GmbH and specializes in ventilation, air conditioning and refrigeration systems.

Our common goal is to ensure the highest quality and maximum efficiency for our customers. We specialize in the implementation of major
projects and framework contracts throughout Germany and in
other European countries.

To strengthen our team in Karlsruhe, we are looking for a**site manager(m/f/d) for the specialist area of heating, cooling, ventilation, sanitation** at the earliest possible date.

Place of work: Karlsruhe

This is what you can expect from us:

- **Responsibility & variety:** An exciting role with creative freedom in a dynamic company with a real winning mentality.
- **Attractive framework conditions:** permanent employment in a modern, internationally positioned company.
- **A work culture that inspires:** open communication through our own employee app, flat hierarchies and collegial cooperation at eye level, paired with regular company events.
- **Top equipment & fair remuneration:** company car and smartphone for our colleagues in the field, attractive salary and company health insurance.
- **Further development included:** Professional and personal development as well as the option of working on exciting and future-oriented projects throughout Germany.

Responsibilities

What you can expect from us:

- Independent handling of major projects in the field of technical building equipment – from work preparation to construction and invoicing.
- Coordination, control and monitoring of all trades and subcontractors involved in the construction, while adhering to schedules, budgets and quality and safety standards.

- Direct communication with clients and project participants – solution-oriented, binding and based on partnership.
- Preparation and checking of measurements and support with invoicing in cooperation with project management and controlling.
- Assisting with quality assurance, carrying out documentation during construction and recognizing and reporting deviations in the construction process.

Qualifications

What you bring with you:

- Completed training or studies as a technician or master craftsman
- ideally with a focus on technical building equipment and several years of professional experience in the construction management of technical projects – preferably in the field of air conditioning, ventilation and building services engineering.
- Strong customer orientation, organizational talent and assertiveness – you maintain an overview even in complex construction projects and make clear decisions.
- Willingness to travel within Germany on a project-related basis – with the flexibility to adapt to changing locations.
- Confident with MS Office and ideally with industry-specific software (e.g. for construction scheduling or measurement processing)

Job Benefits

What we can offer you in addition to our experience:

- an **open-ended** employment contract
- an attractive salary
- Company health insurance
- the company pension scheme
- our own employee app
- systematic onboarding
- a **secure job** in a constantly growing company
- a familiar working atmosphere
- **30 vacation days**
- Individual development opportunities
- Further training opportunities
- **modern IT** equipment
- Regular, fun & sporty company events

If you feel that our company is a good fit for you, we look forward to receiving your application, stating your earliest possible starting date and salary expectations, to **bewerbung@tlconcept.eu**

Contacts

Ihr Kontakt zu unserem HR-Team:

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TL Concept GmbH

An der Novisol 2

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